Regular Meeting – Board Minutes June 2, 2022

The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, June 2, 2022, in the Fairborn High School Media Center.

CALL TO ORDER

The meeting was called to order at 6:00 p.m.

ROLL CALL

The following members answered the roll call: Ms. Landon, Mrs. Mlod, Mr. Steininger, Mr. McCoart, Mr. Browning

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited by all those in attendance.

22-044 APPROVE AGENDA, AS PRESENTED

Mrs. Mlod moved and Mr. McCoart seconded the motion to approve the agenda, as presented.

Those Voting Yea: Mrs. Mlod, Mr. McCoart, Ms. Landon, Mr. Steininger, Mr. Browning. Motion declared carried by President.

22-045 APPROVAL OF MINUTES

Mrs. Mlod moved and Mr. Steininger seconded the motion that since the minutes of the Thursday, May 5, 2022, Regular Meeting have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Mrs. Mlod, Mr. Steininger, Ms. Landon, Mr. McCoart, Mr. Browning. Motion declared carried by President.

BOARD REPORTS/GOOD OF THE ORDER

*RECOGNITION OF VISITORS/PUBLIC COMMENTS

SCHOOL DISTRICT PRESENTATIONS

2022 OSBA Business Honor Roll – Gene Lolli, Jeff Patrick, Pam Gayheart NMSI Stem Star Student Awards – Sarah Fulton BMS Washington, DC Trip – Kitten Guere Facilities Update – Jeff Patrick

22-046 BUDGET AND FINANCE

Mr. McCoart moved and Ms. Landon seconded the motion to approve the following Treasurer's recommendations:

Approve receipt of the attached Monthly Financial Report for April 2022. (ATTACHMENT)

ROLL CALL: Mr. McCoart, Yea; Ms. Landon, Yea; Mrs. Mlod, Yea; Mr. Steininger, Yea; Mr. Browning, Yea.

Motion declared carried by President.

22-047 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

Mrs. Mlod moved and Ms. Landon seconded the motion to approve the following Superintendent's Recommendations:

Approve New One Year Limited Contracts for the 2022/23 school year. – Certified. (Pending verification of certification and satisfactory background check.)

MAY CHEOW - Intervention Specialist-Preschool, FPS, Step 150/9

MEGAN DABBELT - Math, FHS, Step 135/1

ANDREA HARRIS - K-3 Success In Literacy, FPS, Step B/1, One Year Only.

MICHELLE MIKALAUSKAS - Home Instruction Intervention Specialist, District, Step 150/11

STEVEN OUSLEY - JROTC, FHS, Step 150/11, effective August 29, 2022

LAURIE QUIGLEY – Grade 3, FIS, Step B/9, One Year Only

RACHEL SAUDER - Project Lead the Way, FHS, Step M/4

JULIA SPENCER – Intervention Specialist MD, FPS, Step B/2

VICKY WEESE - K-3 Success in Literacy, FIS, Step M(60)/10, One Year Only

Approve Supplemental Extended Service Contract for the 2022/23 contract year. STEVEN OUSELY – 20~Days

Approve the rehire of Dr. Lonnie Sue Brackenhoff as Curriculum Director, per terms of the attached contract.

(ATTACHMENT)

Approve the position of Chief Security Supervisor and the attached job description. (ATTACHMENT)

Approve the attached Amendment to the Fairborn City School District Administrative Compensation and Benefit Provision, Board approved August 5, 2021.

(ATTACHMENT)

Approve the attached administrative contracts.

Kelli Mumma – Assistant High School Principal, FHS, Step 1, effective August 1, 2022 William Titley – Chief Security Supervisor, District, Step 1, effective August 1, 2022 (ATTACHMENT)

Approve Substitute Teacher for the 2021/22 Contract Year. (Pending verification of certification and satisfactory background check.)

CYNTHIA JONES - effective May 5, 2022

Approve Non-Bachelor Degree Substitute Teacher for the 2021/22 contract year. (Pending verification of certification and satisfactory background check.) SYDNI CALLAHAN – effective May 20, 2022

Approve Athletic Supplemental Contract for the 2022/23 school year. (Pending verification of certification and satisfactory background check.)
HEATH SMITH – Wrestling MS Assistant Coach, BMS, Step 3/.09

Approve Resignations - Certified.

AARON CAMPBELL – Music, FHS/BMS, effective June 30, 2022
ERIKS FRICSONS – JROTC, FHS, Activity Advisor-JROTC Rocketry Club, FHS, and JROTC/Unified Arts Department Coordinator, FHS, effective May 6, 2022
FLORENCE KRIKKE – Title I Tutor, FIS, effective May 15, 2022
MOLLY MCGREW – Intervention Specialist, FPS, effective August 2, 2022
KYLE MILLER – Math, FHS, effective August 2, 2022
LUCAS MOHME – Grade 3, FIS, effective August 2, 2022
KAYLEIGH WEBB – Grade 2, FPS, effective August 2, 2022

Approve Home Instruction Tutor for the 2021/22 school year, \$28 per hour. CASSIE MULLINS

Approve Sarah Fulton, Gifted Coordinator, up to 80 hours, \$28 per hour, to take care of ODE paperwork, curriculum, assessments, parent communications, etc., effective Summer 2022.

Approve Krista Guy, Library Media Services Summer Work, up to 45 hours at \$28 per hour, to be completed by August 14, 2022, paid by General Fund.

Approve Tutor at Bethlehem Lutheran School, effective for the 2022/23 school year, up to 580 hours, at the Tutor rate. Paid from Auxiliary Funds.

PATRICIA WEAVER

Approve Summer Learning EL Camp Instructors, effective July 11, 2022, through July 29, 2022, up to 4.5 hours per day, \$28 per hour.

KAREN DEPINTO

SARAH DICK

Approve Summer Learning Camp Instructors, effective July 11, 2022, through July 29, 2022, up to 4.5 hours per day, \$28 per hour, also 9 hours of prep time prior to July 11, 2022. To be paid from Title I funds.

FPS

SHIANNE BALDWIN
DEBORAH BROWNING-SUB
JACQUELINE CLARK-SUB
SYDNEY COMPTON
JOANNA EHLERS-SUB
BROOKE GRAY
MELISSA GROSS
BREEANN HARTLEY
KENZIE IPSEN-COOKE

CASSANDRA KEHOE
LAURA MEDER
KAREN O'BLENESS
ALYSSA PESTIAN
KIERSTEN ROBINSON
LIANA SCOTT
RACHEL SNYDER
LORETTA STUDEBAKER
KATRICE TREGO

Summer Learning Camp Instructors – cont'd

STACY JONES KAITLYN WALKER

FIS

CAITLYN CRUZE CELESTE STEPHENS-SUB

TANYA HILTY TAYLOR TYSON

MARIA HUDSON-SUB SARAH WHITHEAD ADISON WRIGHT-SUB

SARA LYKINS

MARY HART - \$129.93

BMS

ERIKA EATON KITTEN GUERE STEVEN SKOLIK

DISTRICT

LOGAN BROEKEMA JENNIFER COFFEY-SUB

Approve payment of Student Teacher Stipends, Fall 2021, for Wright State University (WSU).

MOLLIE ADDIS - \$129.93 TANYA HILTY - \$64.96

JENNIFER ALTENSEE - \$129.93 STEPHANIE KINDELL - \$129.93

BRITTANY ANDERS - \$64.96 AMY KRALL - \$64.96

LINDA BARR - \$129.93 BRIDGET LANNING - \$129.93

TAMARA BARTLEY - \$64.96 KAREN O'BLENESS - \$129.93

ROGER BULLARD - \$64.96 LORI QUEEN - \$129.93

KRISTI CHYNOWETH - \$43.31 KEITH RENTZ - \$129.93 KIMBERLY CORNWELL - \$64.96 HANNAH ROSS - \$129.93

AMY DAVENPORT - \$129.93 MELISSA SHANKS - \$129.93 PHOEBE DICKMAN - \$129.93 RACHEL SNYDER - \$129.93

JACOB DYSINGER - \$64.96 AILEENE STORMER - \$129.93

LISA GEARHEART - \$64.96

RICHARD WERLING - \$64.96

BRAD GRIMPE - \$64.96 KEATHA WILSON - \$64.96

Approve payment of Student Teacher Stipends, Spring 2022, for Wright State University

(WSU).

MOLLIE ADDIS - \$129.93

VALERIE HOLCOMBE - \$64.96

JENNIFER ALTENSEE - \$129.93 STEPHANIE KINDELL - \$64.96

LINDA BARR - \$129.93 BRIDGET LANNING - \$129.93

TAMI BARTLEY - \$64.96 KAREN O'BLENESS - \$129.93

ALLIE ROBERTS - \$129.93 LORI QUEEN - \$129.93

ROGER BULLARD - \$129.93 KEITH RENTZ - \$129.93

KIMBERLY CORNWELL - \$64.96 HANNAH ROSS - \$129.93

AMY DAVENPORT - \$129.93 MELISSA SHANKS - \$129.93

PHOEBE DICKMAN - \$129.93 RACHEL SNYDER - \$129.93

LISA GEARHEART - \$64.96 AILEENE STORMER - \$129.93

KATIE HART - \$129.93 RICHARD WERLING - \$64.96

TANYA HILTY - \$64.96 KEATHA WILSON - \$64.96 CHRISTINA HOFFMAN - \$86.62

Approve payment of FEA/FCEA Officer Stipends for 2021/22.

BRITTANY BURGESS - \$109.48 KRISTI CHYNOWETH - \$109.48 JACQUELINE CLARK - \$109.48 JENNIFER COFFEY - \$109.48 KIMBERLY CORNWELL - \$109.48 AMY DAVENPORT - \$99.53

HEATHER DAVIS-SCHROEDER - \$209.01

SHEREE EVANS - \$109.48
GRETCHEN FAUZEY - \$551.88
BRAD GRIMPE - \$109.48
KITTEN GUERE - \$584.11
TWILA HEINE - \$385.05
MELISSA HELTON - \$109.48
MELISSA HENDERSON - \$109.48
TANYA HILTY - \$567.22

LORIANNE LAWSON - \$109.48
LESLIE LEHNER - \$109.48
DEBORAH PLUMMER - \$109.48
ALLIE ROBERTS - \$109.48
CATHERINE SCHUPP - \$109.48
JASON SKIDMORE - \$109.48
MATHEW TURNER - \$109.48
LISA VAN HOOSE - \$1,439.18
JOVITA WADE - \$109.48

ANGELIA KASTLE - \$109.48

CHERYL WHITED - \$135.71 EMMA WILSON - \$920.63 SANDRA WINTER - \$109.48 LINDA YODER - \$385.05

Rescind Non-renewal of Classified Employees.

JASMINE BRIDENBAUGH

Approve One Year Contract – FCEA, effective for the 2022/23 school year. JASMINE BRIDENBAUGH

Approve Transfer of Employment – Classified. (Pending satisfactory background check.)

JESSICA ROUCH – from Special Ed Assistant, FIS, Step 5, to LPN, FIS, Step 1, effective August 15, 2022.

Approve 2022 Summer Extra Custodial Help, \$15 per hour.

MICHAEL BAXTER – BMS SARAH BROWN – FHS CARMEN HARRISON – CO TIMOTHY HENDERSON JR - FPS ROBERT MEEKER III – FIS PAMELA MUNOZ - FPS

Approve OHSAA Softball Tournament Workers, effective May 9, 2022.

MICHAEL CURRY – Tournament Manager, \$100 ALISA HARTLAGE – Ticket Taker, \$40 JOVITA WADE – Ticket Taker, \$40

Approve up to 100 extra hours to clean out PRC's, at employee's regular hourly rate, effective June 15, 2022, through August 12, 2022.

REGAN DURBIN

Approve 2022 Summer Lunch Program Worker, \$18 per hour, effective June 6, 2022, through July 29, 2022. This is a temporary summer position.

APRIL BEARDEN

Approve Limited Extra Service Contract for Michelle Zulfer, Auxiliary Service Clerk, Bethlehem Lutheran Church, \$20.18 per hour, up to 8 hours per week, effective for the 2022/23 school year. Paid from Auxiliary Funds.

Approve Unpaid Leave of Absence - Classified.

JAYLEE NURGE - Special Ed Assistant, FHS, effective May 9, 2022, through May 20, 2022

Approve Resignations – Classified.

KAITLYNN DAY – Computer Lab Assistant, FIS, effective June 30, 2022

JACKIE COFFEY – Special Ed Assistant, FIS, effective May 11, 2022

EULA DAY – Special Ed Assistant, FHS, effective May 23, 2022

ASHLEY KNOX – General Helper I, FIS, effective May 25, 2022

KATHLEEN KONEVAL-HOUSMAN – Child Nutrition Supervisor, District, effective July 31,

JEANNIE LIMING – Noon Duty Assistant, FPS, effective May 27, 2022 KIMBERLY ROSEBERRY – PT Preschool Assistant, Tuesday-Friday, FPS, effective May 20, 2022

Approve the surplus of and the sale (not trade-in) of two (2) school buses on Gov Deals.

2009 International

2022

VIN: 4DRBUAAN29B114480 Selling Price: \$3,601.12 2008 International

VIN: 4DRBUAAN68B490663 Selling Price: \$3,493.12

Approve the Graduating Class of 2022.

Bradley Wayne Adkins

Kya Morgan Lafayette Amos

Abigail Claire Arwood

Trustin Lee Bair

Devin Anthony Banks

George Christopher Barnhill Cassaundra Danielle Berk

Samuel Alan Birt Cohen Tyler Blakley

Justine Liliane Elisiaria Blanquart

Lillian Frances Bloss
Colton Dewight Brown
Kendall Alexis Brown
Jurnee Aaliyah Burrowes
Samuel David Butler

Lauren Michelle Butler

Alijah Kayl Carter Kayla Michelle Carter Allison Brooke Caudill

Joshua Felix Chavez-Lopez

Shaley Jade Clay Daniel Paul Cobb

Kamyah Anae Coleman Madison Alyssa Collins Haley Faye Combs Katelyn Anne Connors

Olivia Ann Cook

Maddix Jace Dunavan Cotterman

Grace Elizabeth Akers Shiloh James Dennis Arnold Aubrey'ona Grai Asbury Taylor Madison Bandura

Vionna May Barnard Makayla Jean Beilharz Dylan Webster Berry

Sheya Biswa

Paige Marie Blankenship Melanie Marie Blevins Keiana Myasia Briscoe

Darius Brown

Logan Douglas Brunk Austin Paul Bussey James Thomas Butler Abigail Brooke Carsner Gage Matthew Carter Sarah Maria Castellanos

Ethan Allen Ceyler

Casey Elizabeth Childress Lindsay Joanne Cleaves Evan Gregory Cole

Lamar Fontain Collins Lacey Eileen Colwell Grace Eileen Compton

Connor Michael Thomas Cook

Tyler Lance Cook Matthew James Cox Graduating Class - cont'd India Dawn Crenshaw Jasmine Rhea Crites Kayla Lynn Csaszar Audrey Nicole Dalton Dawson Alexander Darnell Da'Shaun Michael Davidson Kylee Jaiden Davis Alyssa Mersadies Dean Kyrstin Dawn DeBusk Robert Paul Dempsey Katherine Elizabeth Di Flora Anna Christine Dodds Kayla Nicole Donahue Terron Manuel Dresbach Dalton Andrew Eldridge

Vanessa Nicole Enderton Andrew Patrick Epstein Nickolas James Epstein

Zoe Jane Fergus

Victoria Leann Keli Feugate

Alexa Michelle Frost Brianna Maria Gannoe Nicholas Todd Gasho

Kayla Monet Gay

Spencer Nathaniel George

Jordyn Nevin Grant Melanie Rose Guere Madison Taylor Haas Abigail Marie Harris Brody Michael Hayes

Austin Michael Jacob Head

Katelyn Ann Heider
Destiny Skye Henry
Jorge Hernandez Jr
Braylon Anthony Hicks
Brandon Michael Holbert
Cameron Nicholas Hughes

Clayton James Ison Emily Jade Jeffers Orin Jenkins

Alexander Mikel Johnson

Noah Dyllon Johnson Mariah Faith Kegley Alyssa Ann-Marie Koger

Landen Stephen Krall Jaden Grace LaPrarie Teague Nicholas Larsen

Azzarria Malina Lawrence

Jordan Bently Crenshaw Jessie Mark Walter Croft

Danny Lee Curns

Brooklyn Gabrielle Dalton

Cris David

Brooklynn Kay Davis Anastasia Helene Day Jaylynn Ann Deaton Alexis Ellen Dempsey Riley Brannon Dewan

Donovan Gabriel Dierker Christopher Michael Dodds

Lydia Ruth Downing Damian Bryce Eames Teddi Adriana Ellison Elisa Faith Engle Emma Kate Epstein

Alexander Michael Fahl

Andrew Jeremiah Fernandez

Chloe Alyssa Fields Jocelyn Iliana Gale Royal Karon Garrett Cody Nathaniel Gatza

Alexus Chelsei Janay Gearheart

Zayden Jayson Gilliam Hannah Nicole Graves Antoine Lamar Gwynne Natalie Elizabeth Hanson Joshua Nicholas Hatton Jalen Jawan Hayes

Brooklyn Nicole Hedger

Delila Anne Henry Mollie Nicole Herald Jacob Ryan Herring Colton Allen Hill

Alexis Grace Hopkins Harlee Marie Hunter Abigail Nicole Jamison Donnie Wayne Jenkins Aiden Michael Johnson Chelsey Ann Johnson

Carter Cameron Keeton Kaitlyn Lindsay Knapp

Justin Robert Kovacs
Caroline Mae Lanning
Mauricio Ulises Largel
Gavin Thomas Lavery
John Edwin Lawson

Graduating Class - cont'd

Wyatt James Lemaster

Megan Paige Lewis

Samuel Joseph Lingerfelt

Vincent Mychal Lommen

Autumn Joyce Lynn

Tan Nhat Mai

Ziyel Ezeriah Mata

Emilee Paige May

Joseph Timothy McKinney

Conner Ian McLafferty

Madelyne Analyse Medina

Dylan Robert Miller

Taylor Lynn Montgomery

Teghan Mirae Morgan

Kayla Nicole Nickel

Maycee Lynn O'Dell

Natalie Catherine Oktavec

Abigail Jane Owens

Madison Elizabeth Page

Isabella Ruth Parnell

Janiya Chanea Patterson

Makenzie Nicole Perry

Ashlynn Jeanne Phillips

Timothy Ansley Poncer

Nicholas James Prater

Tracen Jay Quialey

Jordan Michael Randall

Chayla Alexis Reese

Norah Riley Richter

Allison Michelle Lynn Roberts

Bryanna Marie Sempier

Migh Danielle Setse

Sevda Umitovna Shabanova

Salim Asfenderovna Shakhmamedov

Tessa Gabrielle Shearer

Keilan John Shingleton

Alicia Nicole Shrader

Ania Elizabeth Sioblom

Karl Karsten Slader

Sarah Elizabeth Slavens

Michael Jefferson Smallwood

Macy Lynn Smith

Logan Michael Snyder

Matthew Payton Spencer

Samuel Alan Steck

Ariona Danae Stone

Helena Bridgett Swanson

Dylan Jacob Tackett

Jayla Nicole Leroy

Sophia Kate Lewis

Ayden Joseph Locke

Samantha Eowyn Lykins

Jer'zire Deairia Mackey-Washington

Trevor Wade Martin

Paige Ann Marie Matthews

Raven Allene McClary

Riley Noah McKinney

Cheyanne Renee McTeer

Karagan Jade Milby

Colin Thomas Mixon

David Keith Morefield

Tre'shaun Tyrell Mustin

Bria Lashay Nuttall

Cameron Alexa O'Kelley

Kiley Jean Ott

Colin Scott Padilla

Ja'Kwon Lee Parks

Rebacca Nicole Parry

Kathlyne Sue Perkins

Madison Isabella Petzoldt

MacKenzie Rayne Phillips

Hunter Michael Powell

Thomas Matthew Preacher

Ethan Thomas Ragle

Michala Naomi Rapp

Mario Elijah Jefferson Rhinehart

Gavin Brady Riethman

Caylie Elizabeth Scarberry

Idon Randall Serrer

Marlon Terrell Sexton

Kadir Gafurovich Shakhmamedov

Autumn Jamisen Shaver

Ashley Marie Sheridan

Katie Elizabeth Shirley

Brenden Nathanial Sidenstick

William Stephen Skeens

Haleigh Marie Slavens

Mark Anthony Sledge

Kindra Spirit Smith

Devawn'tae Ordell Jacquees Smith

Skylynn Christine Spellman

Leana Iseult Stacy

Landon Tyler Stewart

Aaron Anthony Edward Suzman

Aaliyuah Jade Switzer

Avery Marquis Tarrent

Graduating Class - cont'd

Hayden William Taylor Isaiah Benjamin Terzieff William Joseph Thomas Emma Pixel Trevino

Amya Destiny Marie Tucci

John Andrew Uxer

Benjamin David Vance Hilda Gabriela Vides

Emily Grace Walker

Bradey Christopher Ward Cassandra Jane Welsh

Taylor Marie Wiley

Hayden Michael Williams

Josie Tylor Wilson

Jonathan Gary Woodward

Jesirae Alyse Cheree Yarbrough

Jordan Charles Taylor Erin Marie Thomas Ryen Dean Travis

Nathanael Tooru Tsuchiyama

Trista Nicole Tuttle

Brianna Ripley Faye Van Winkle

Malachi Matthew Vance Morgan Nicole Walker Abigail Marie Walters

Emily Ann Way

Kamaria Lynn White

Brendon Shane Wilkerson Vivica Jocelyn Louise Williams Brandon Mckinley Woodgeard

Madison Victoria Wright

Winnie Zheng

Approve the disposal of obsolete items such as furniture, equipment and curriculum at the Wright Elementary School and the current Fairborn Intermediate School (Old Five Points Building).

It is recommended to approve the attached Out of State Excursion Plan for the Baker Middle School 8th Grade Trip to Washington, DC, May 9-12, 2023.

(ATTACHMENT)

Approve the attached Memorandums of Understanding. (ATTACHMENT)

It is recommended to approve the attached Resolution Ratifying Procurement of Contractor for the Restroom Renovation Project.

(ATTACHMENT)

It is recommended to approve the attached Resolution Selecting Contractor for the Stadium Lighting Project and Authorizing the Agreement with the Contractor.

(ATTACHMENT)

ROLL CALL: Mrs. Mlod, Yea; Ms. Landon, Yea; Mr. Steininger, Yea; Mr. McCoart, Yea; Mr. Browning, Yea.

Motion declared carried by President.

First Read of New/Revised Board Policies.

1616 Staff Dress and Grooming

2271 College Credit Plus Program

2370.01 Blended Learning

5511 Dress and Grooming

5772 Weapons

6110 Grant Funds

6114 Cost Principles-Spending Federal Funds

Board Policies - cont'd

6325 Procurement Federal Grants/Funds

6423 Use of Credit Cards

7217 Weapons

8500 Food Services

(ATTACHMENT)

GIFTS/DONATIONS

The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

Beverly Wood - \$200, for the football program

<u>Turf Field</u>

Florence Krikke - \$500

Steven Ross - \$25

WORK SESSION

A work session was held to discuss health insurance and future board meetings.

22-048 EXECUTIVE SESSION

Mrs. Mlod moved and Mr. Steininger seconded the motion to adjourn to executive session at 7:09 p.m. to discuss the appointment, employment, promotion, or compensation of public employees.

ROLL CALL: Mrs. Mlod, Yea; Mr. Steininger, Yea; Ms. Landon, Yea; Mr. McCoart, Yea; Mr. Browning, Yea.

Motion declared carried by President.

22-049 ADJOURN FROM EXECUTIVE SESSION

Ms. Landon moved and Mrs. Mlod seconded the motion to adjourn from executive session at 8:03 p.m.

Those Voting Yea: Ms. Landon, Mrs. Mlod, Mr. Steininger, Mr. McCoart, Mr. Browning. Motion declared carried by President.

22-050 ADJOURNMENT

Mr. Steininger moved and Mr. McCoart seconded the motion that inasmuch as there is no further business to come before the Board at this time, that Board pass a resolution to adjourn the meeting at 8:05 p.m., Thursday, June 2, 2022.

Those Voting Yea: Mr. Steininger, Mr. McCoart, Ms. Landon, Mrs. Mlod, Mr. Browning. Motion declared carried by President.

Date Approved: <u>July 7, 2022</u>

Jerry Browning, President

Kevin Philo, Treasurer/CFO